



Resource Guide

Diversity, Equity, Inclusion, Implicit Bias & More



Racial Equity Resources

- Racetolead.org – Building Movement Project
- [Leading With Intent](http://LeadingWithIntent.com) – BoardSource
- [NonprofitAF](http://NonprofitAF.org) – Vu Le, [Rainier Valley Corps](http://RainierValleyCorps.org)
- [National Council of Nonprofits](http://NationalCouncilofNonprofits.org)
- [Race Forward](http://RaceForward.org)
- [Inclusive Workplace Toolkit](http://InclusiveWorkplaceToolkit.org) – Gay & Lesbian Fund for Colorado
- [Achieving Diversity In The Nonprofit Workplace](http://AchievingDiversityInTheNonprofitWorkplace.org) – Third Sector New England
- ColorLines. Colorlines is a daily news site where race matters, featuring award-winning investigative reporting and news analysis. Colorlines is published by Race Forward, a national organization that advances racial justice through research, media and practice.
- Diversity Inc. A national publication whose mission is to bring education and clarity to the business benefits of diversity.
- The Inclusionist Solution Daily. Daily news on diversity & inclusion around the globe.
- Multicultural Calendar – includes 2014 religious holidays, international cultural days of observance, and awareness months (from the Office of Diversity & Inclusion at the Rochester Institute of Technology)
- The Race Card. News and comment for a multi-ethnic Britain.
- The Root. Black news, opinions, politics and culture.
- The Williams Institute. Rigorous, independent research on sexual orientation and gender identity law and public policy.

Gender Equity Resources

- [WomenWatch](#) (U.N.)
- [Special Rapporteur on Violence against Women](#) (U.N. High Commissioner for Human Rights)
- [International Women's Rights Action Watch](#)
This organization submits [shadow country reports](#) to the CEDAW and CESCR committees.
- [Women in International Law: Research Resources](#)
- [Center for Reproductive Rights](#)
This site has many resources on reproductive rights, health education, domestic violence, and useful shadow reports on many countries.
- [Women and Human Rights Links](#) (U. Minnesota)
- [Commission on the Status of Women](#)
- Racialicious: www.racialicious.com
- Feminist.com www.feminist.com
- Blogher (women's blogging community): www.blogher.com
- Feministing: www.feministing.com
- Bust Magazine: www.bust.com

Unconscious/Implicit Bias Resources

- E-Learning Seminar: What You Don't Know: The Science of Unconscious Bias and What to do About It in the Search and Recruitment Process. Association of American Medical Colleges (AAMC).
- Exploring Unconscious Bias in Academic Medicine. Association of American Medical Colleges (AAMC).
- Project Implicit. Link to the Implicit Association Test (IAT)
- Proven Strategies for Addressing Unconscious Bias in the Workplace. Includes an overview of unconscious bias and includes case studies to explore the impact of unconscious bias in the workplace. Diversity Best Practices. Sponsored by Cook Ross.
- State of the Science: Implicit Bias Review 2014. Kirwan Institute for the Study of Race and Ethnicity.
- The New Science of Unconscious Bias: Workforce & Patient Care Implications. This program explores the scientific basis for this new understanding of human bias and the implications of unconscious bias theory for the health care system both in terms of workforce bias and in terms of threats to clinical objectivity.
- The Science of Equality, Volume 1: Addressing Implicit Bias, Racial Anxiety, and Stereotype Threat in Education and Health Care. Perception Institute.
- Unconscious Bias. Cook Ross. Learn more about unconscious bias. Includes links to learn more about training and thought leadership in unconscious bias.
- Unconscious Bias Training for the Health Professions. Association of American Medical Colleges (AAMC).
- Women in Science. This special issue of Nature takes a hard look at the gender gap — from bench to boardroom — and at what is being done to close it.
- The Neuroscience of Unconscious Bias. The American Bar Association Litigation Section.
- Unconscious Bias in Academic Medicine. Proceedings of the 2017 AAMC Diversity and Inclusion Innovation Forum.

Assessment Tools

- [Implicit Association Test](#). Take this free test from Harvard University and learn more about your personal levels of unconscious bias.
- [Intercultural Development Inventory](#). Individual test that generates an analysis of your own level of personal intercultural awareness and education and makes recommendations for improvements. ***This test is not free and requires contracting with a Qualified Administrator.
- [Is Yours a Learning Organization?](#) This free real-time test helps you assess the level of support for creativity, innovation and inclusion you experience at your organization.
- [Bias Cleanse](#) - MTV's Look Different campaign is here to help open your eyes to hidden biases.